

## Header Data

Released On	02.02.2015 19:14:17
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

## Symptom

The following symptoms have been identified in the **Cret@: Fichero de Bases** (RPC\_PAYES\_CRETA\_BASES) report after the application of SAP Note 2005468 (CRETA: Bases File):

1. The **Vacaciones retribuidas y no disfrutadas** (L13) liquidation is rejected by the Social Insurance when the value informed in the **<PeriodoDesde>** XML tag is different from the value informed in the **<PeriodoHasta>** XML tag. This symptom occurs when you generate the L13 liquidation for multiple employees with different firing periods or for one employee with future VND days.
2. When an absence occurs to employees under training contract the **Numero de horas de formación teórica presencial** (03) concept is incorrectly calculated with a value higher than the expected.
3. You are generating an additional settlement (declaración complementaria), but the **Tipo liquidación complementaria** (P\_LIQTYP) field is not taken into consideration when generating the bases file.
4. When an employee under training contract is fired the **Numero de horas de formación teórica presencial** (03) concept incorrectly calculated with a value less than the expected.
5. You are generating an additional settlement, but the data for data type **Horas** (H) is not being reported in the bases file generated.
6. You are generating an additional settlement and the bases file generated contains splits (tramos) that should be removed because they don't have any relevant information.

## Other Terms

&CRETA (further information see note 1071282)

## Reason and Prerequisites

1. According to page 18 from document **Sistema de Liquidación Directa - Liquidaciones Complementarias**, available in the Social Insurance's website under *Sistema RED » Sistema de Liquidación Directa (Proyecto Cret@) » Documentación » Manuales de Usuario*, the employee's firing period must be reported in both **<PeriodoDesde>** and **<PeriodoHasta>** XML tags of a L13 liquidation, even when future VND days exists. However, multiple **<MesLiquidativo>** XML tags might be reported under the same liquidation if they correspond to the same firing period.

EXAMPLE:

The employee was fired on 25.01.2015 and is entitled to 10 VND days. From these 10 days, 7 are liquidated in 01.2014 and the other 3 are liquidated in 02.2014 as future VND days. The expected output for this example is:

```

...
<PeriodoDesde>
  <Mes>01</Mes>
  <Anho>2015</Anho>
</PeriodoDesde>
<PeriodoHasta>
  <Mes>01</Mes> <-- Both PeriodoDesde and PeriodoHasta are filled with the firing period
  <Anho>2015</Anho>
</PeriodoHasta>
<Tipo>L13</Tipo>
<LiquidacionMes>
  <MesLiquidativo>
    <Mes>01</Mes>
    <Anho>2015</Anho>
  </MesLiquidativo>
  ...
</LiquidacionMes>
<LiquidacionMes>

```

```

<MesLiquidativo>
  <Mes>02<Mes> <-- The MesLiquidativo of future VND days is reported under the same liquidation
  <Anho>2015<Anho>
</MesLiquidativo>
...
</LiquidacionMes>
...

```

2. There was a problem with distribution of contribution intervals that occurred when the employee had an absence.
3. The report was not considering the field in the mentioned case.
4. There was a problem with distribution of contribution intervals that occurred when the employee under training was fired.
5. The employee don't have differences in the hours of the additional settlement, so the data type H is not reported in the split.
6. The employee don't have differences to report on the additional settlement and splits without relevant informations are created.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.04	HR SP 64
6.00	HR SP 98

(For more information, click on "R/3 HR Support Package Schedule" in [www.service.sap.com/ocs-schedules](http://www.service.sap.com/ocs-schedules).)

## Solution

1. The report has been corrected in agreement to the legal requirements described in session **Reason and Prerequisites**. From now on, multiple L13 liquidations might be generated in case of processing multiple employees with different firing periods. Note that their future VND days will be always reported under the liquidation that corresponds to their own firing period.
2. The report has been corrected to avoid errors when Cret@ distributes the hours from an employee under training contract with absence.
3. The report takes the P\_LIQTYP field in consideration when generating the additional settlement. This behavior is only valid when the payroll result period is prior to the in period from the selection screen, and the user selects **Reportar diferencias** (P\_DIFFER) field.
4. With the changes in the views **Asignación claves concepto nómina a CC-nómina acumula** (V\_T596I) and **Especificación CC-nóminas acumulación p.aplicaciones** (V\_T596G) the report will be able to correctly distribute the hours for an employee under training contract who was fired.
5. Changes were made to fill the data type H with the complete hours of the employee in the period.
6. The intervals without relevant changes for the additional settlement are removed from the bases file generated.

VERSIONING	
6	Released

As general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual pre-implementation steps.
2. Use Note Assistant (SNOTE) to implement the correction instructions.

List of new/changed objects (manual activities related):

R3TR VDAT V\_T596G  
R3TR VDAT V\_T596I

You can find more information about the Note Assistant in SAP Service Marketplace, under [service.sap.com/note-assistant](http://service.sap.com/note-assistant).

Manual Activity	
VALID FOR	
Software Component	SAP_HRCES
Release 600	SAPK-60097I NSAPHRCES - SAPK-600B8INSAPHRCES
Release 604	SAPK-60463I NSAPHRCES - SAPK-60484INSAPHRCES
Release 608	Until SAPK-60812INSAPHRCES

Follow the implementation steps from attached document "Manual Instructions for SAP Note 2118170.pdf".

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

## Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	<a href="#">1840482</a>
SAP_HRCES	604	604	<a href="#">1840480</a>
SAP_HRCES	608	608	<a href="#">1840632</a>

## Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	<a href="#">SAPK-600B9INSAPHRCES</a>
	604	<a href="#">SAPK-60485INSAPHRCES</a>
	608	<a href="#">SAPK-60813INSAPHRCES</a>

## References

### This document refers to:

- SAP Notes (unidirectional)
- 1071282 [CONSULT: List of tags for Spain notes.](#)
  - 167718 [CONSULT.: HRMS España - Novedades](#)

## Attachments

File Name	File Size (KB)	Mime Type
<a href="#">Manual Instructions for SAP Note 2118170.pdf</a>	173	application/pdf